



Performance Training Resources

[Course Description Overview »](#)

Employee Engagement and Motivation

Formats: [4-hour virtual course](#) | [1-day instructor-led onsite](#)

Employee engagement and motivation is about giving employees appropriate challenges, creating effective incentives, and maintaining the proper feedback channels. We will teach you how to assess motivation levels, develop effective relationship skills, and create a more engaging environment.

[Learning Objectives »](#)

- Assessment current engagement skills
- Define employee engagement
- Assess motivational needs
- Analyze the peaks and valleys of engagement
- Apply emotional structure to engagement
- Examine extrinsic and intrinsic motivators
- Implements effective rewards and incentives

[Course Agenda »](#)

Understanding Employee Engagement

1. Defining Employee Engagement
2. Engagement Skills Assessment
3. Employee Needs for Engagement
4. Employee Motivators
5. Motivating the Team
6. Motivation Curve



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Influencing Others

1. The Pyramid of Influence
2. Methods of Influence
3. Dirty Tactics – What Not to Do
4. Rewards and Incentives
5. Monitoring and Follow Up

Committee-Based Engagement

1. Commitment Levels
2. Commitment-Based Motivation
3. Commitment-Based Leadership
4. Commitment-Based Leadership Styles

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